

# Code of Ethics for Bear Creek Lakes Civic Association Board and Committee Members

## Board and Committee members should:

- Strive at all times to serve the best interests of the association as a whole regardless of their personal interests.
- Use sound judgment to make the best possible business decisions for the association, taking into consideration all available information, circumstances, and resources.
- Act within the boundaries of their authority as defined by law and the governing documents of the association.
- Provide opportunities for residents to comment on decisions facing the association.
- Perform their duties without bias for or against any individual or group of owners or non-owner residents.
- Disclose personal or professional relationships with any company or individual who has or is seeking to have a business relationship with the association.
- Conduct open, fair, and well-publicized elections.
- Always speak with one voice, supporting all duly adopted board decisions even if the board or committee member was in the minority regarding actions that may not have obtained unanimous consent.

## Board and Committee members should not:

- Reveal confidential information provided by contractors or share information with those bidding for association contracts unless specifically authorized by the board.
- Make unauthorized promises to a contractor or bidder.
- Advocate or support any action or activity that violates a law or regulatory requirement.
- Use their positions or decision-making authority for personal gain or to seek advantage over another owner or non-owner resident.
- Spend unauthorized association funds for their own personal use or benefit.
- Accept any gifts—directly or indirectly—from owners, residents, contractors, or suppliers.
- Misrepresent known facts in any issue involving association business.
- Divulge personal information about any association owner, resident or employee that was obtained in the performance of board or committee duties.
- Make personal attacks on colleagues, staff, or residents.
- Harass, threaten, or attempt through any means to control or instill fear in any board member, committee member, owner, resident, employee, or contractor.
- Reveal to any owner, resident or other third party the discussions, decisions and comments made at any meeting of the board or committee, properly closed, or held in executive session.

I agree to abide by this Code of Ethics, and I acknowledge that these duties extend beyond the expiration of my service to BCLCA.

Name \_\_\_\_\_

Date \_\_\_\_\_

BCL Address: \_\_\_\_\_

Signature: \_\_\_\_\_